

# TERANG COLLEGE

# SEXUAL ASSAULT

## POLICY (Student)

### 1. RATIONALE

Sexual assault is defined as any unwanted sexual behaviour that causes humiliation, pain, fear or intimidation. Sexual assault has the potential to cause significant physical and emotional trauma to the victim, and as such, students must be protected from sexual assault, and all allegations of sexual assault must be reported and acted upon appropriately.

### 2. AIMS

- 2.1 To ensure that all allegations of sexual assault are managed in a supportive and professional manner, consistent with DET procedures.

### 3. IMPLEMENTATION

- 3.1. Issues, actions and decisions relating to this policy will take into account Department of Education and Training policies, memos, guidelines and circulars Government Ministerial Orders and Acts.
- 3.2. All instances or allegations of sexual assault or inappropriate sexual behaviour must be reported by staff as soon as possible to the Principal and/or delegate. This must be on the same day as the disclosure occurred, or the same day as the teacher became aware of the issue.
- 3.3. The Principal (or delegate) will take immediate action in relation to the matter. Key points to remember include:
  - 3.3.1. The College is not the investigating body – the College simply communicates with and manages the process.
  - 3.3.2. The alleged victim, alleged perpetrator (if available) and any other involved students should be isolated with a supportive, caring and reassuring staff member each.
  - 3.3.3. The student will be informed confidentiality cannot be maintained and the Dept of Education, the Police and possibly Dept of Human Services will be informed.
  - 3.3.4. Principal may have to cordon off, or secure areas of the College to preserve evidence.
  - 3.3.5. The Emergency and Security Management Unit will be contacted who will contact the Student Critical Incident Advisory Unit and Regional Office.
  - 3.3.6. The Principal will work in partnership with both units to manage the situation.
  - 3.3.7. Following advice from the Student Critical Incident Advisory Unit, the Principal may inform the Police Sexual Offenders and Child Abuse unit, who may carry out the investigation.
  - 3.3.8. Any sexual assault or sexual misconduct allegation relating to a staff member must also be reported to the Conduct and Ethics Branch.
  - 3.3.9. The parents of the alleged victim will be contacted by the Principal unless he/she believes this will not be in the best interests of the child. The parents of the alleged perpetrator may be contacted by the Principal only after approval from the Student Critical Incident Advisory Unit and the police.

### 4. EVALUATION

- 4.1. This policy will be revised every three years.

*Approved by College Council on 20/08/2018*